

COPPERSIONS TOWER HAMLETS

The Tower Hamlets Cornerstone partnership is able to offer free training and consultations for local authorities, NHS services and the voluntary sector on:

- Strengthening resident voice in decision making.
- · Coproduction with residents.
- · Intersectionality and EqIAs.
- · Preparing an inclusive EqIA.
- · Conversations with residents on their protected characteristics.

To find out more or book a session contact alison.robert@thcvs.org.uk. www.thcvs.org.uk/cornerstone.

























Time: 3 hours In person: 8 May / 1.00 to 4.00pm Online: 25 June / 10.00am to 1.00pm

This training session, is designed to empower local residents, community and voluntary organizations, and statutory services, such as the local authority and public health bodies, to play a more active role in shaping decisions that affect their communities.

Learning outcomes

- · Explore how public sector decisions impact different communities.
- Gain an understanding of EqIAs as a tool for highlighting and tackling inequalities
- Learn how to contribute meaningfully to consultations and decision-making structures.

For local residents and community groups, this session will provide practical strategies to ensure their voices are heard in public consultations and decision-making processes.

Click here to register for the in-person session on 8 May. Click here to register for the online session on 25 June.



Time: 90 minutes Online: 19 May / 12.00 to 1:30pm

This session is designed as an introduction to intersectionality and how understand how it impacts when developing an Equality impact assessment (EqIA). It is for staff who are developing an EqIA for the first time or for staff who are experienced and would like to learn more.

Learning outcomes:

- · What is intersectionality?
- · Definition and background.
- · The impact of the intersection.
- The importance of intersectionality in the EqIA process.
- Situations: Intersectional Considerations.



Time: 3 hours Online: 27 May / 10.00 to 1:00pm In person: 4 June / 10.00am to 1.00pm

Are you ready to move beyond consultation and embrace real coproduction? Our expert-led training, delivered by Disabled people, gives you the tools to create meaningful and accessible partnerships that drive real change.

What You'll Learn:

- The Difference Between Coproduction & Consultation Stop consulting; start collaborating.
- Understanding Barriers to Meaningful Coproduction Identify and break down obstacles.
- Making Coproduction Accessible Ensure everyone can participate fully.
- Working with Intersectional Groups Recognise and embrace diverse lived experiences.
- · Reporting for Action & Lasting Change Turn insights into impact.

Who is it For?

- · Public sector professionals.
- · Charities & community organisations.
- · Policy makers & service providers.
- Anyone passionate about inclusive decision-making.

This training is not just a learning opportunity - it's a step toward genuine, lasting inclusion.

Click here to register for the in-person session on 27 May. Click here to register for the online session on 4 June.



Time: 3 hours

In person: 11 June / 10.00am to 1.00pm

This session is designed to strengthen understanding on how to develop an inclusive Equality Impact Assessment. It is for staff who are developing an Equality Impact assessment for the first time or for staff who are experienced and would like to learn more.

Learning outcomes:

- The purpose and overview process of equality impact assessment.
- What makes an EqIA inclusive? Beyond protected characteristics, considering intersectionality, lived experiences, and accessibility.
- Recognising and avoiding common pitfalls.
- Effectively engaging stakeholders: Best practices for involving affected communities, other external stakeholders, staff networks and wider staff groups
- A practical walkthrough of an EqIA.
- Embedding inclusive EqlAs into organisational culture.
- Encouraging proactive rather than reactive assessments.

The session will be fully interactive, including large and small group work, case studies (real and hypothetical) and informal role-play.



Time: 90 minutes
Online: 18 June / 12.00 to 1:30pm

This session is an opportunity to learn more about protected characteristics and embedding inclusion in your work.

Learning outcomes:

- · Definitions and background through scenarios.
- · Thinking more widely EqIAs: Not just a tick-box embedding inclusion.
- · The importance of intersectionality.
- Scenarios



This is a one or two-day course (dependent on the levels of practice wanted)

Learning outcomes:

- · The essential steps to plan and deliver an effective training session.
- · Learning styles and catering for them during a session.
- · Different presentation and interaction techniques, ensuring accessibility.
- · Dealing with difficult situations.

Bursaries available for voluntary sector partners. Dates to be confirmed so let us know if you are interested by emailing alison.robert@thcvs.org.uk.